

UNITED NATIONS

## Introduction

1. T-e A99,+8a&'7 a fo\*%e\* s'aff %e% :e\* of '-e U&+'e\$ Na'+o&s Ass+s'a&8e 'o '-e 5-%e\* Ro#ge T\*+a,s ;<UNA5RT=>7 8o&'es's '-e \$e8+s+o& 'o 'e\*%+&a'e --s 9e\*%a&e&' a99o+&'%e&' a&\$ s#:se?#e&',6 'o se9a\*a'e -+% f\*o% se\* .+8e.

acts and procedural !ac''ground

2. S+&8e '-e T\*+:#&a, \$+\$ &o' -o,\$ a -ea\*+&g o& '-e %e\*+'s +& '-e 9\*ese&' 8ase7 '-e



1 .

Case No. UNDT/GVA/2018/0 !

"#\$%&' No. UNDT/2020/1(8

::

23. l' s#ff+8es 'o %e&'+o& '-a' o& 3 A9\*+, 201)7 '-e A99,+8a&' a88e9'e\$ a 9e\*%a&e&' a99o+&'%e&' ,+%+'e\$ 'o se\* .+8e @+' - UNA5RT7 effe8'+.e \*e'\*oa8'+.e,6 'o 30 "#&e 200B.

2!. 3#\*'-e\*%o\*e7 '-e T\*+:#&a, &o'es '-a' @-+,e '-e A99,+8a&' \*e?#es'e\$ %a&age%e&' e.a,#a'+o& of '-e \$e8+s+o& 'o ,+%+' -s 9e\*%a&e&' a99o+&'%e&' 'o se\* .+8e @+' - UNA5RT7 'o @-+8- '-e A\$%+&+s\*'a'+o& \*e9,+e\$ o& 2 0 a6 201)7 -e \$:+\$ &o' 8-a,,e&ge sa+\$ \$e8+s+o& :efo\*e '-s T\*+:#&a,.

2(. Co&se?#e&',67 '-e ,+%+'a'+o& of '-e A99,+8a&'Gs 9e\*%a&e&' a99o+&'%e&' 'o se\* .+8e @+' - UNA5RT +s &o' a %a''e\* :efo\*e '-e T\*+:#&a, a&\$ '-e s8o9e of A#\$+8+a, \*e.+e@ +& '-e 9\*ese&' 8ase +s ,+%+'e\$ 'o '-e 8o&'es'e\$ \$e8+s+o& as +&\$+8a'e\$ +& 9a\*a. 20 a:o.e.

2 . T-e T\*+:#&a, -as +\$e&'+f+e\$ '-e fo,,o@+&g ,ega, +ss#es fo\* \*e.+e@:

- a. E -a' @as '-e %o\$a,+6 of '-e A99,+8a&'Gs se9a\*a'+o& f\*o% se\* .+8eI
- ∴ 4as '-e O\*ga&+Da'+o& \$e%o&s\*'a'e\$ 'o -a.e %a\$e <goo\$ fa'-= effo\*'s 'o f+&\$ a& a,'e\*&a'+.e 9os' fo\* '-e A99,+8a&'I
- 8. Is '-e A99,+8a&' e&'+',e\$ 'o a&6 \*e%e\$+esI

Modality of the Applicant's separation from service

2). S'aff \*eg#,a'+o& B.3;a> 9\*o.+\$es '-e ,ega, f\*a%e@o\*F fo\* '-e 'e\*%+&a'+o& of a& a99o+&'%e&' +& 8ases of 9os' a:o,+o&. l' \*ea\$s +& +'s \*e,e.a&' 9a\*' as fo,,o@s:

;a> T-e Se8\*e'a\*62Ge&e\*a, %a67 g+.+&g '-e \*easo&s

2B. l&

3!. T-s se?#e&8e of e.e&'s 8,ea\*,6 \$e%o&s'\*a'es '-a' '-e \*easo& fo\* '-e a:o,+to& of '-e A99,+8a&'6s 9os' @as a ge&#:+&e \*es'\*#8'#+&g eCe\*8+se +& ,+&e @+'- '-e +&'e\*es' of '-e O\*ga&+Da'+o& a&\$ +'s o9e\*a'+o&a, &ee\$s.

3(. T-e T\*+:#&a, &o'es '-a' '-e A99,+8a&' &e+'-e\* 8o&'es's '-e ,a@f#,&ess of -+s 9os' a:o,+to& per se &o\* '-e \*es'\*#8'#+&g eCe\*8+se ,ea\$+&g 'o+'. l&s'ea\$7 -e 8,a+%s '-a' -e @as &o' %ea&+&gf#,,6 8o&s#,'e\$ a:o#' '-e a:o,+to& of -+s 9os'7 &o' g+.e& s#ff:8+e&' &o'+8e of '-e 'e\*%+&a'+o& of -+s a99o+&'%e&'7 a&\$ '-a' '-e O\*ga&+Da'+o&



!1. Rega\*\$+&g '-e a,,ege\$ +&s#ff+8+e&' &o'+8e of 'e\*%+&a'+o& of '-e A99,+8a&'Gs  
a99o+&'%e&'7 '-e T\*+:#&a, &o'es '-a' '-e A99,+8a&' @as fo\*a,,6 &o'+f+e\$ o&  
22 3e:\*#a\*6 2018 a:o#' '-e 'e\*%+&a'+o& of -+s 9e\*a&e&' a99o+&'%e&' effe8'+.e  
28 3e:\*#a\*6 2018. 4e @as a,so +&fo\*a\$ '-a' -e @o#,\$ \*e8e+.e 'e\*%+&a'+o&  
+&\$e%&+'6 a&\$ '-\*ee %o&' -s of 8o%9e&sa'+o& +& ,+e# of &o'+8e.

!2.





'-a'7+& '-e sa%e %o&' -7 UNA5RT es'a: ,+s-e\$ a 8o%%+'ee 'o \*e .+e@ '-e UNA5RT  
s'aff+&g 'a: ,e @+'- a .+e@ 'o +\$e&'+f6+&g a&6 .a8a&' s#+ 'a: ,e 9os's. T-e\*e @e\*e &o

Conclusion

3. I& .+e@ of '-e fo\*ego+&g7 '-e T\*+:#&a, \*e!e8's '-e